



VI INTERNATIONAL WORKSHOP ON HUMAN RESOURCE MANAGEMENT



CALL FOR PAPERS

The Department of Organización de Empresas from Cádiz University and the Department of Dirección de Empresas from the Pablo de Olavide University are pleased to announce that the VI International Workshop on Human Resource Management will be held in Jerez de la Frontera, Spain, between 17th and 18th May 2007 in the Faculty of Social Sciences and Communication of Cádiz University.

Leading academics from American and European universities, such as M. Hitt, A. DeNisi, L. Gómez-Mejía, D. Balkin, S. Dolan, S. Jackson, R. Schuller, A. Pettigrew, J. McGee, I. Gutierrez, P. Sparrow, M. Poole, J. Milkovich, S. Tyson, P. Wright, S. Snell, Lazear, P. Gunnigle or S. Connella, have joined previous editions of this workshop as keynote speakers. In this case, we are happy to announce the participation of professors Angelo DeNisi (Tulane University), D. Lepak (Rutgers University), C. Brewster (Henley M.C.) and P. Gunnigle (Limerick University) who will give interesting conferences about outstanding topics in our field of research. Previous workshops have always attracted the attention of many scholars and sessions normally resulted in really fruitful and interesting discussions.

Topics

The VI Workshop Committee would like to invite you to submit research papers on all aspects of HRM. The main theme of this edition will be all issues concerning the role played by this function in present management challenges. Therefore, contributions are invited in a broad arrange of HRM areas, including:

- Current state of the field of HRM
- Theoretical approaches on HRM research
- SHRM and performance
- HRM: changes, tendencies and new technologies
- International HRM: comparative research
- Organizational Behaviour, Leadership, Commitment, Motivation, Values
- HRM and Social Capital
- Diversity management
- Contemporary issues in HRM

Papers may be presented in English or Spanish, and simultaneous translation will be provided. The program committee will select one winner for the best paper award (all regular papers are eligible).

Deadlines

- **October 31st, 2006:** Abstract reception. The abstract of the paper will be no longer than 2000 words. It is suggested to include the following data:
 - Purposes of the research
 - Methodology
 - Results
 - Main conclusions
- **December 5, 2006:** communication of accepted/non accepted papers
- **March 20, 2007:** full paper submission. The full paper version must be sent by email to the following email addresses: fernando.martin@uca.es

Papers should meet the following norms of presentation:

- Font: Times New Roman 14 (title), 12 (text), 10 (foot note)
- Margins: 3cm
- Page number: upper central
- Charts and graphs: inserted in the text
- Extension: maximum 25 pages
- Front page: Title of the paper, authors and authors' affiliation

Fees

Regular fees:

- Before April 30, 2007: 375€
- After April 30, 2007: 475€

Doctoral students: the organization of the Workshop provides ten places for doctoral students with reduced fees:

- Before April 30, 2007: 150€
- After April 30, 2007: 200€

Shortly we will contact you again to provide further information about accommodation, registration procedure and any other information.