

IBEROAMERICAN ACADEMY OF MANAGEMENT (IBERO)

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2011 IBERO Professional Development Workshops: Call for Proposals

The Iberoamerican Academy of Management (IAM) invites the submission of creative proposals for its Professional Development Workshop (PDW) sessions that will take place between 8:00am Friday August 12th, and 8:00 pm, Saturday, August 13th at the 2011 Annual Meeting of the Academy of Management in San Antonio.

The Academy's Professional Development Workshops (PDWs) are a platform for colleagues to share knowledge and expertise and foster the development of workshop participants. Although it has Iberoamerican roots, the IAM is currently global in its reach, which is reflected in its highly international and geographically dispersed structure and decentralized mode of operation. The IAM's mission is:

- To foster the general advancement of knowledge in the theory and practice of management among Iberoamerican scholars and/or those academics interested in Iberoamerican issues;
- To perform and support educational activities that contribute to intellectual and operational leadership in the field of management within an Iberoamerican context.

For further information on the Iberoamerican Academy of Management visit our site:

<http://iberoacademy.org>.

Consistent with this year's conference theme: "West meets East: Enlightening, Balancing, and Transcending," we would like to suggest some potential topics that may be of interest to a broad audience:

- 1) What corporate strategies may foster understanding and collaboration between and within Iberoamerican contexts? Are these strategies different from others organizational contexts beyond Iberoamerica?
- 2) Are HR practices in Iberoamerican contexts especially in MNEs and SMEs different from those in Western and eastern countries?
- 3) Are entrepreneurs in Iberoamerican able to be create multinational or "born global" businesses that include balancing and transcending local cultures and adapt to new and more challenging environments?

Furthermore, we welcome any proposals that advance theory, research, education, and practice in the field of management within the scope of our mission.

The formats of PDWs can take a variety of forms including round tables, panel sessions, developmental workshops, practitioner focused sessions, and doctoral consortia, to name a few. They shall not last more than 2 hours in length.

IMPORTANT!

We now have an online submission system for PDW proposals. The paper proposal form is no longer in use. The submission website is: <http://submissions.aonline.org/2011>. Proposals may be written in English, Spanish, or Portuguese.

If you have any questions or would like to have a chat about your ideas for this PDW event, please do not hesitate to contact Santiago Ibarreche (sibarr@utep.edu). **December 14th 2010** is the deadline for submitters to contact PDW Chairs for general inquiries and informal discussions about ideas for PDW sessions.

The deadline for submissions is **Tuesday, January 11, 2011, at 5pm EST**. Feedback on decisions will be given by February. The AOM Program "Rule of Three" applies to the 2011 PDW Program—no one may submit or be associated with more than three PDW submissions or appear in more than three PDW sessions during the PDW program.