



Université Toulouse1 Sciences Sociales

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Workshop on Research Advances in Organizational Behavior and Human Resources Management

Call for contributions

University of Toulouse 1 - IAE - LIRHE & GRACCO CNRS - FRANCE

May 28 to 30, 2008



Guests

Maureen Ambrose (University of Central Florida)

David Balkin (University of Colorado)

Kathleen Bentein (UQAM)

Neil Conway (University of London)

Jacqueline Coyle-Shapiro (London School of Economics)

Marylène Gagné (University of Concordia)

Robert Liden (University of Illinois at Chicago)

Marshall Schminke (University of Central Florida)

Christian Vandenberghe (HEC Montréal)

A workshop on *Research Advances in Organizational Behavior and Human Resources Management* will be held at the LIRHE (CNRS) and the IAE Toulouse, in France, on May 28 to 30, 2008. We are inviting researchers and PhD students to submit a paper for presentation during this workshop. Below is some information concerning the submission process and the workshop schedule.

Workshop schedule

The workshop is planned during 3 days and deals with the following topics: Work Motivation, Commitment in workplace, Organizational Justice, Social Exchange Theory, Employment relationships, LMX & TMX.

We welcome papers taking either a theoretical or an empirical perspective on these topics. They could be a research in progress, a draft, or a completed study before being submitted for an academic review. It could also be advances in a doctoral research project. All papers selected will be reviewed and commented on by two guests.

Authors will have 20 minutes for presenting their research to the audience. This period will be followed by 30 minutes discussion time. During this period, the guests will provide specific feedback for each presentation. This is followed by an open discussion with the audience.

The workshop will also include conferences, Ph-D session and round table with the guests.

Language : English

Program

- May 28, 9:00–12:00 AM, Research advances in Social Exchange Theory and the employment relationship (including Psychological Contract, LMX, TMX) – guests: Jacqueline Coyle-Shapiro, Robert Liden, Neil Conway
- May 28, 2:00-5:00 PM, Research advances in Organizational Justice – guests: Maureen Ambrose and Marshall Schminke
- May 29, 9:00-12:00 AM, Research advances in Organizational Justice – guests: Maureen Ambrose and Marshall Schminke
- May 29, 2:00-5:00 PM, Research advances in employee commitment in the workplace – guests: Kathleen Bentein and Christian Vandenberghe. And/or Research advances in Social Exchange Theory and the employment relationship (including Psychological Contract, LMX, TMX) – guests: Jacqueline Coyle-Shapiro, Robert Liden, Neil Conway
- May 30, 9:00-12:00 AM, Research advances in Work Motivation – guests: Marylène Gagné and Maureen Ambrose
- May 30, 2:00-5:00 PM, Research advances in employee commitment in the workplace – guests: Kathleen Bentein and Christian Vandenberghe

Conferences and round table will be organized between 5:00 and 6:30 p.m., on May 28 and 29.

Submission process

The deadline for the submission of intention to contribute (title, nature of research and abstract, 10 to 20 lines) is January 31, 2008 by email.

The deadline for the submission of full papers is March 1, 2008.

Submissions must be sent to caroline.manville@univ-tlse1.fr

The standards for presentation of papers must be Microsoft Word for Windows, Times New Roman, size 12, double-spaced, between 15 and 30 pages (including reference list). Tables and figures do not count toward this limit. Papers might be written in English.

Contributions accepted for presentation and discussion are selected by the Guests. Four contributions are selected for each session.

Acceptances are given to authors: March 20, 2008.

Information

- concerning submissions of contributions : Caroline Manville - caroline.manville@univ-tlse1.fr
- concerning your visit to the University of Toulouse : Mohamed Ikram Nasr - Mohamed-ikram.Nasr@sip.univ-tlse1.fr
- concerning the organization of the workshop : Patrice Roussel - roussel@univ-tlse1.fr

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