Iberoamerican Academy of Management

Call for Associate Editors

Management Research: The Journal of the Iberoamerican Academy of Management (MRJIAM)

MRJIAM invites applications from established scholars to join its international team of Associate Editors, with particular expertise in the following areas:

1. Organizational Behavior / Human Factor
2. Entrepreneurship
3. Sustainability

About the Journal

Published by Emerald Publishing, MRJIAM is the official journal of the Iberoamerican Academy of Management, an affiliate of the Academy of Management. The journal provides a rigorous forum for high-quality, peer-reviewed research across the major disciplines of management, with particular interest in Iberoamerican issues. See all info: https://www.emerald.com/mrjiam

MRJIAM welcomes empirical, conceptual, and review articles, including cross-disciplinary contributions that advance management knowledge. Its scope encompasses human resource management, strategic management, organizational behavior, organization theory, corporate governance, managerial economics, and cross-cultural management.

Through this call, the journal seeks to strengthen its editorial expertise in three priority areas and encourage theoretically meaningful, methodologically rigorous research that connects these areas to management scholarship and Iberoamerican contexts.

Areas of Editorial Expertise Sought

Applicants should demonstrate substantial research expertise in at least one of the following areas. The topics listed below illustrate the expertise sought rather than constitute an exhaustive list.

1. Organizational Behavior / Human Factor

Research examining individuals, teams, and the human dimensions of organizations, including:

- Leadership, motivation, and employee engagement;
- Individual and team behavior, collaboration, and organizational dynamics;
- Human resource management, talent development, and employment relationships;
- Employee well-being, organizational justice, diversity, equity, and inclusion;
- Organizational culture, identity, learning, and change; and
- Cross-cultural perspectives on people and organizations, particularly in Iberoamerican settings.

2. Entrepreneurship

Research examining entrepreneurial individuals, processes, organizations, and contexts, including:

- Entrepreneurial intentions, behavior, and decision-making;
- New venture creation, development, and growth;
- Entrepreneurial ecosystems, institutions, and support mechanisms;
- Corporate entrepreneurship and entrepreneurial innovation;
- Social, inclusive, and sustainable entrepreneurship; and
- Entrepreneurship in Iberoamerican economies, including comparative and cross-country perspectives.

3. Sustainability

Research examining the relationship between management, organizations, and environmental and social sustainability, including:

- Corporate sustainability and responsible management;
- Corporate social responsibility, business ethics, and stakeholder relationships;
- Sustainability strategies, governance, and organizational practices;
- Sustainable business models, innovation, and circular economy approaches;
- Social and environmental value creation and organizational responses to sustainability challenges; and
- Sustainability in Iberoamerican organizations and institutional contexts.

Across these areas, we welcome scholars whose work connects disciplinary perspectives and helps explain how organizational, institutional, and cultural contexts shape management practices and outcomes.

Responsibilities

Associate Editors will be expected to:

- Assess the fit, relevance, originality, and scholarly quality of assigned manuscripts;
- Manage the peer-review process through the journal's online submission system within agreed timeframes;
- Identify and invite suitably qualified reviewers with relevant disciplinary and methodological expertise;
- Monitor the progress of reviews and ensure that reviewer feedback is rigorous, constructive, and respectful;
- Provide the Editor-in-Chief with clear, impartial, and well-supported editorial recommendations;
- Help authors strengthen the theoretical contributions, methodological rigor, and practical relevance of their manuscripts;
- Uphold confidentiality, impartiality, research integrity, and publishing ethics, including appropriate management of conflicts of interest;
- Encourage high-quality submissions aligned with the journal's aims and scope;
- Promote the journal through academic conferences, professional networks, and appropriate communication channels;

- Contribute ideas for special issues and other editorial initiatives; and
- Support the journal's international development, scholarly visibility, and engagement with the *Iberoamerican* research community.

Qualifications and Experience

Applicants should normally:

- Hold a PhD or equivalent doctoral qualification in management or a closely related discipline;
- Have a strong publication record in reputable, peer-reviewed academic journals;
- Demonstrate recognized expertise in organizational behavior / human factor, entrepreneurship, or sustainability;
- Have substantial experience as a reviewer and, preferably, experience as an Editorial Board member, Associate Editor, or editor;
- Possess a sound understanding of research methodologies relevant to their area of expertise and an appreciation of methodological diversity;
- Demonstrate the ability to evaluate research fairly, constructively, and impartially;
- Have an excellent command of written English;
- Demonstrate a strong commitment to research integrity and publication ethics; and
- Be able to devote sufficient time to manuscript management and editorial responsibilities.

Applications are welcomed from scholars across all geographical regions. But **research expertise relating to Iberoamerica**, including comparative work connecting the region with other contexts, will be particularly valued.

Selection will consider scholarly expertise, publication record, reviewing and editorial experience, disciplinary and methodological coverage, international diversity, and the journal's editorial needs.

Benefits of the Role

The role offers an opportunity to:

- Contribute to the scholarly development and international visibility of MRJIAM;
- Help shape research agendas in organizational behavior / human factor, entrepreneurship, or sustainability;
- Strengthen dialogue between Iberoamerican management research and the wider international scholarly community;
- Build professional relationships with authors, reviewers, and editorial colleagues;
- Develop further experience in editorial decision-making and peer-review leadership; and
- Receive formal recognition as a member of the journal's Associate Editorial team.

Application Process

Interested candidates should submit:

1. An up-to-date curriculum vitae, including publications and relevant reviewing and editorial experience; and
2. A cover letter explaining:

- The area or areas for which they wish to be considered;
- Their relevant scholarly expertise and editorial experience;
- Their interest in MRJIAM and its aims and scope;
- Their engagement with Iberoamerican management research, where applicable; and
- The contribution they would make to the journal's development.

Applications and inquiries should be sent to:

José Ernesto Amorós, Editor-in-Chief, Management Research: The Journal of the Iberoamerican Academy of Management

Email: **amoros@tec.mx**

Applicants should use the following email subject line:

Application for Associate Editor – MRJIAM – [Primary area of expertise]

Deadline for applications: **15th January 2027**

Expected notification of outcomes: **1st February 2027.**

Appointment term and anticipated manuscript workload: Three years and handling two to three papers per month.

Applications will be assessed based on scholarly qualifications, editorial suitability, and alignment with the journal's priorities.