The Iberoamerican Academy of Management (IAOM) invites the submission of creative proposals for Professional Development Workshop (PDW) sessions to be held at the **87th Annual Meeting of the Academy of Management**, taking place **30 July – 3 August 2027** in **Vienna, Austria**. PDWs offer an outstanding platform for colleagues to share knowledge, exchange expertise, and foster participants' professional development.

IAOM Objectives

IAOM's mission is guided by two primary objectives:

1. **To promote the advancement of knowledge** in the theory and practice of management among Iberoamerican scholars and all academics interested in Iberoamerican issues.
2. **To support educational activities** that strengthen intellectual and operational leadership in management within an Iberoamerican context.

While IAOM emphasizes its Iberoamerican focus—Latin America, Latino populations in North America, and Spain/Portugal—it warmly welcomes diverse perspectives that enrich dialogue, collaboration, and insight. More information about IAOM is available at **www.iberoacademy.org**.

PDW Proposal Guidelines

We welcome proposals that advance management theory, research, education, and practice within IAOM's objectives. PDWs may take many forms—roundtables, panels, developmental workshops, practitioner sessions, doctoral consortia, and more. Proposals will be evaluated for relevance, novelty, creativity, and potential to engage participants.

We especially encourage PDWs that are:

- **Innovative** – experimenting with new formats, models, or ideas
- **Provocative** – energizing participants before, during, and after the meeting
- **Experiential** – grounded in principles of practical, hands-on learning
- **Interactive** – encouraging participant engagement and diverse viewpoints
- **Inclusive** – offering value to students, faculty, practitioners, and international members
- **Integrative** – bridging divisions and international perspectives
- **Developmental** – fostering networking and collaboration
- **Valuable** – enriching participants with tools, relationships, insights, or projects

We also welcome proposals that appeal to other AOM divisions and committees. Please identify potential co-sponsors in your submission. All proposals must include a statement confirming that all listed PDW participants have agreed to take part.

Please note AOM's **"Rule of Three"**: no individual may submit or be associated with more than three PDW submissions, nor appear in more than three PDW sessions during the Friday–

Saturday pre-conference period. Proposals that violate this rule may be rejected. Space and time are limited, so acceptance cannot be guaranteed.

Submission Information

- **Submission period opens:** Early December 2026
- **Deadline: January 12, 2027 (17:00 ET / UTC-5)**
- Please follow the AOM **PDW Submission Guidelines** and submit via: **http://aom.org/annualmeeting/submission/**

We look forward to receiving your proposals and to your active participation in the IAOM PDWs!

For comments or additional questions, please contact the **2027 IAOM PDW Co-Chairs**:

Gabriela (Gaby) Contreras
Radboud University
gabriela.contreras@ru.nl

Pilar Acosta
TBS Business School
p.acosta@tbs-education.fr